



**ACE RMO Intake  
2025 Training Year  
Auckland Regional  
Employer Information Sheet**

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## Auckland Region

Covering Auckland, Counties and Waitematā District

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### Why Choose the Auckland Region?

Auckland offers Aotearoa's three largest districts with the greatest range of subspecialties and national clinical leaders with a strong tradition of clinical education and teaching support with protected training time since 1999.

### Attractions to the Region

Tāmaki Makaurau Auckland is also known as the "City of Sails." Enjoy the vibrancy of an urban lifestyle alongside the tranquil settings of parks and beaches. With a population of 1.69 million people, Auckland has a bustling centre with activities galore, from international concerts and sporting events to cultural festivals and celebrations. Auckland is the largest Polynesian city in New Zealand with a dynamic mix of Māori, European, Pacific Island and Asian cultures.

Uniquely set between two harbours, and numerous islands in the Hauraki Gulf, Auckland offers dozens of beaches to enjoy within minutes of the city – or you can venture a little further afield to sail the harbour or explore the wild West Coast surf beaches. Whether you are looking for extreme adventure or a quiet morning coffee and a browse in the local market, there's always something to do in Auckland.

With a temperate climate and plenty of sunshine, Auckland enjoys long warm summers and relatively mild winters. Enjoy an outdoor lifestyle all year round with after work and weekend social and competitive sports clubs or build a deck and enjoy barbeques with your new friends!

- CBD and bustling waterfront – restaurants, cafes, pubs and clubs
- Community events – free outdoor cinema, music events, farmers markets
- Wide variety of ethnic food, local wine, beer and culture
- Access to harbour islands, e.g. Waiheke and Rangitoto
- Museum, art gallery, Sky Tower, theatre

### Selection Criteria

**Appointment to a PGY1 position in the Auckland Metro region will be determined by the following**

- References submitted online via ACE
- Consideration of ACE scoring
- PVTC Selection and Allocation Policy including preferential pathways and Fit for Purpose Practitioner model (please see below overview):

### Fit for Purpose Practitioner Model

The 'Fit for Purpose Practitioner' model will be used to assess all applications, the model has five main domains as outlined below:

- **Clinical Performance:** Evaluates applicant proficiency and competence in clinical practice
- **Academic Performance/Achievement:** Examines applicant academic performance and achievements
- **Professional/Team Approach:** Assesses applicant ability to work effectively within a professional team environment
- **Personal Strengths:** considers the personal qualities and strengths of applicants relevant to the role of a medical practitioner.
- **Equity and Cultural Safety:** considers the applicants knowledge and performance in health equity and cultural safety.

### Auckland Region Cover Letters Auckland Region Cover Letters

When writing your cover letter, please ensure it is a maximum of 1 page long and addressed to the "Hiring Manager" or "To Whom it may Concern" as do we receive a lot of applications and it may be reviewed by multiple people from the Prevocational Training Committee (PVTTC) ranking committee.

### Positions Available

The number of positions expected per district will be released on the ACE RMO website during 2024.

### PGY1 Runs

Waitemata	Te Toka Tumai - Auckland	Counties Manukau
Cardiology	Cardiology	Acute Assessment
CCU/Cardiology	CTSU	General Medicine
General Medicine	General Medicine	General Medicine - Respiratory
General Surgery	General Surgery	General Medicine - Stroke
Geriatrics	General Surgery - ASU/GSU	General Medicine/Cardiology
Orthopaedics	Haematology	General Surgery
Urology	Med Geriatrics	General Surgery/HDU
Waiatarau Unit	Orthopaedics	Geriatrics
	Psychiatry	Geriatrics/Neurology/Rehab Neurology/Rehab
	Renal	O&G
	Respiratory	Orthopaedics
	Urology	Psychiatry
	Vascular	Renal
		Spinal Rehab

## PGY2 Runs

Waitemata	Counties Manukau	Te Toka Tumai
Community Based Attachments	Community Based Attachments	Community Based Attachments
ED/ADU General Medicine	Emergency	CTSU
Emergency	General Surgical Relief/Float	Emergency Medicine
General Medicine	ICU-HDU	General Medicine
Medical Relief	Medical Relief	General Surgery
Medical Subspecialties	Medical Subspecialties	General Surgery Relievers (including Night Relievers)
O&G and O&G Relief	MSC General Surgery	Medical Relief
ORL/ENT	MSC Orthopaedics	Medical Subspecialties
Orthopaedics and Relief	Neonates	Neonates
Psychiatry	O&G	Neurosurgery
	Orthopaedics/Hand/Plastic	O&G and Relief
	Paediatrics	Ophthalmology
	Plastics and Relief	ORL/ENT
	Psychiatry	Orthopaedics
	Surgical Relief	Paediatric Subspecialties
		Paediatrics
		Psychiatry
		Vascular/HDU

## Late Starts

Late starts for PGY1's may be accommodated at the discretion of our districts. Please note that our ability to facilitate late starts is dependent on several factors and may not be able to be confirmed until later in the year.

## Vocational Training Opportunities

The following specialty training programmes are offered in the Auckland Region: Anaesthesia; Emergency Medicine; Medicine and Sub-Specialities; Cardiology; Dermatology; Diabetes; Endocrinology; Gastroenterology; Geriatrics; Haematology; Infectious Diseases; Immunology; Intensive Care; Neurology; Obstetric Medicine; Oncology; Palliative Care; Renal; Respiratory; Rheumatology; Intensive Care Medicine; Obstetrics & Gynaecology; Ophthalmology; Paediatrics; Pathology; Psychiatry; Public Health; Radiology; Sexual Health; Surgery and Sub-Specialties; Orthopaedics; Paediatric Surgery; Urology; Neurosurgery; ORL Plastic Surgery; Cardiothoracic Surgery; Vascular Surgery and General Surgery.

In addition, those who are wanting to specialise in General Practice or Rural Hospital Medicine are supported to obtain the runs that are needed to enter training.

## House Officer Education Programme

- One-week PGY1 orientation
- Training in management of the acutely deteriorating patient
- ACLS refresher course
- Weekly protected PGY1 teaching sessions
- Clinical and Educational Research opportunities
- Communication, Clinical, Professional and Procedural workshops

## Rosters

**Medical Runs** – most consist of

- 1 Long day per week (0800-2230)
- 1 in 3 or 1 in 4 weekends (0800-2230 and 0800-1600)
- 1 in 5 night duties worked in sets of 3 and 4 consecutive nights

**Surgical Runs** – most consist of

- 1 Long days per week (0800-2230) 1 in 3 weekends
- 1 in 3 or 1 in 4 weekends (0800-2230 and 0800-1600)
- 1 in 5 night duties worked either in sets of 3 or 4 consecutive nights

## PGY1 Average Pay

- NZRDA: <http://www.aucklanddoctors.co.nz/rmos/currentemployees/nzrdarundescriptions/>
- STONZ: <http://www.aucklanddoctors.co.nz/rmos/currentemployees/stonzrundescriptions/>